

Quality Policy

Introduction

Well-Safe Solutions was established in August 2017 with significant investment to offer a fully integrated "Tier One" specialist well P&A service delivering safe and efficient operations in collaboration with operators and the supply chain.

Through the deployment of decommissioning oil and gas expertise and dedicated bespoke P&A marine and land-based assets and equipment, Well-Safe Solutions and its entities are a first-of-its-kind "Tier One" company who can provide a complete P&A package from front-end engineering and design, through to project execution, knowledge retention and management to be fed back into future projects.

Commitment

The Primary Strategic Aim of Well-Safe Solutions and its entities is to ultimately deliver long term multioperator, multi-well P&A programmes, to the highest standards of Quality, Environmental, Social and Governance which are central to the reputation and commercial success of Well-Safe, its entities, Customers, and its Internal/External Providers.

Well-Safe is committed to the continuous review and improvement of its Quality Management System in compliance with ISO 9001:2015 which provides the structure for the Policies, Processes and Procedures required to achieve and succeed the organisation's Strategies, Aims and Objectives.

Policy Objectives

- Promotion of leadership and personal accountability to assure compliance within the BMS Processes and Procedures
- Implementation of relevant performance objectives at organisational and departmental levels, to be cascaded throughout Well-Safe's activities. Objectives are to be measured and monitored
- Ongoing Identification and Management of Organisational Risks and Opportunities
- Continuous improvement of the BMS in the context of Customer, Industry, Regulator, Country, Regional and/or Interested Party requirements
- Effective Management of Change and assurance of Improvement activities
- Continued engagement, communication and consultation with employees and interested parties

Well-Safe expects an absolute commitment from everyone involved in its business activities to take responsibility and be accountable for ensuring compliance with this policy.

As Chief Executive Officer, I am fully committed to providing the necessary resources to allow the effective implementation of this Quality policy in the business activities of Well-Safe Solutions and its entities.

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Phil Milton, Chief Executive Officer

Date Signed: 27/03/2024

